

CCEA Negotiations Update

October 2015

CCEA's Economic Offer	CCSD's Economic Offer
<ul style="list-style-type: none"> • PERs 1.125% cut restored • Step advancement • Column advancement • New Salary Schedule \$40k-\$88k • Placement on new salary schedule with everyone receiving a raise • Teachers topped out on steps get step increase on new schedule • CCSD contribution to premiums by \$45/month per employee for health insurance <p><i>Note: PERs retro to July 1, 2015 and all other economics retro to September 1, 2015</i></p> <p style="text-align: center;">CCEA Economic Proposal Value: \$<u>70</u> million</p>	<ul style="list-style-type: none"> • PERs cut in salary remains • No step advancement • Column advancement • New salary schedule \$40k-\$78K • New salary schedule placement- closet to current salary value • Onetime payment to teachers topped out on step- no value proposed • Health Insurance: CCSD agreed to the Union's proposal to \$45 per member per month toward our health insurance. (<i>Note this agreement was just made the evening of October 7th.</i>) <p><i>Note: Effective date of economic proposals is open to discussion.</i></p> <p style="text-align: center;">CCSD's Economic Proposal Value: \$<u>26</u> million</p>

CCEA's Other Proposals

- Parity Study for non-teaching licensed professionals
- Extra pay increased from \$22 to \$30
- Specific Special Education
- Article 17 - Leaves of Absences
- Article 10 - Teacher Advisory Council
- Staff Development Days
- Class Sizes and the use of licensed professional out of the classroom
- Preparation & Instructional Time
- Instructional/Curriculum Resources
- Peer Assistance & Review Program
- Nevada Educator Performance Framework
- Instructional Discretion
- Grievance and Due Process issues
- Achievement School Districts (ASD) Legislation (AB448)
- Turnaround Legislation (SB92)- its impact on conditions of employment
- Victory School Legislation (SB 432) and its impact on conditions of employment
- Zoom School Legislation (SB 405) and its impacts on conditions of employment
- Article 38 Waiver Provision
- Article 39 Empowerment Provision
- Article 40 Terms of Agreement
- CCSD Budget Development
- At Risk Buildings:
- Culturally Responsive Instruction
- Growing Culturally Diverse Staff

CCSD's Other Proposals

- Nothing proposed

