

CLARK COUNTY SCHOOL DISTRICT
TABLE ONE (1): LICENSED PROFESSIONAL SALARY TABLE (PST)
FISCAL YEAR 2015-2016
EFFECTIVE MARCH 1, 2016

		Column →							
		I	II	III	IV	V	VI	VII	VIII
Step ↓	A	\$40,000	\$45,284	\$50,568	\$55,852	\$61,136	\$66,420	\$71,704	\$76,988
	B	41,321	46,605	51,889	57,173	62,457	67,741	73,025	\$78,309
	C	42,642	47,926	53,210	58,494	63,778	69,062	74,346	\$79,630
	D	43,963	49,247	54,531	59,815	65,099	70,383	75,667	\$80,951
	E	45,284	50,568	55,852	61,136	66,420	71,704	76,988	\$82,272
	F	46,605	51,889	57,173	62,457	67,741	73,025	78,309	\$83,593
	G	47,926	53,210	58,494	63,778	69,062	74,346	79,630	\$84,914
	H	49,247	54,531	59,815	65,099	70,383	75,667	80,951	\$86,235
	I	50,568	55,852	61,136	66,420	71,704	76,988	82,272	\$87,556
	J	51,889	57,173	62,457	67,741	73,025	78,309	83,593	\$88,877

**CLARK COUNTY SCHOOL DISTRICT
 LICENSED PROFESSIONAL SALARY TABLE (PST) WITH 2.25% Increase
 FISCAL YEAR 2016-2017
 EFFECTIVE FOR SCHOOL YEAR 2016-2017**

Pending separate approval by the Board of Trustees, the parties have tentatively agreed that the 2.25% increase shall be effective July 1, 2016.

		Column →							
		I	II	III	IV	V	VI	VII	VIII
Step ↓	A	\$40,900	\$46,303	\$51,706	\$57,109	\$62,512	\$67,914	\$73,317	\$78,720
	B	42,251	47,654	53,057	58,459	63,862	69,265	74,668	80,071
	C	43,601	49,004	54,407	59,810	65,213	70,616	76,019	81,422
	D	44,952	50,355	55,758	61,161	66,564	71,967	77,370	82,772
	E	46,303	51,706	57,109	62,512	67,914	73,317	78,720	84,123
	F	47,654	53,057	58,459	63,862	69,265	74,668	80,071	85,474
	G	49,004	54,407	59,810	65,213	70,616	76,019	81,422	86,825
	H	50,355	55,758	61,161	66,564	71,967	77,370	82,772	88,175
	I	51,706	57,109	62,512	67,914	73,317	78,720	84,123	89,526
	J	53,057	58,459	63,862	69,265	74,668	80,071	85,474	90,877

CLARK COUNTY SCHOOL DISTRICT
TABLE THREE (3): LICENSED TRANSITIONAL SALARY SCHEDULE (TSS)
FISCAL YEAR 2015-2016
Additional Step per Class (+\$1,321)

STEP	CLASS A B.A.	CLASS B B.A. + 16	CLASS C B.A. + 32	CLASS D M.A.	CLASS E M.A. + 16	CLASS F M.A. +32	CLASS G PH D	CLASS H ASC	CLASS I ASC + PH D
1	\$ 34,637	\$ 36,495	\$ 38,357	\$ 40,221	\$ 42,087	\$ 44,447	\$ 45,947	\$ 47,589	\$ 49,089
2	36,085	37,942	39,809	41,669	43,541	46,145	47,645	49,286	50,786
3	37,531	39,398	41,256	43,122	44,985	47,844	49,344	50,984	52,484
4	38,985	40,845	42,705	44,569	46,429	49,536	51,036	52,677	54,177
5	40,427	42,291	44,155	46,019	47,880	51,236	52,736	54,377	55,877
6	41,236	43,745	45,615	47,466	49,330	52,934	54,434	56,074	57,574
7	42,557	44,620	47,054	48,917	50,779	54,631	56,131	57,773	59,273
8		45,941	48,501	50,364	52,227	56,328	57,828	59,471	60,971
9			49,952	51,819	53,675	58,024	59,524	61,166	62,666
10			51,401	53,269	55,123	59,829	61,329	62,970	64,470
11			52,722	54,590	56,444	61,417	62,917	64,558	66,058
12						63,463	64,963	66,606	68,106
13						64,734	66,234	67,875	69,375
14						66,029	67,529	69,171	70,671
15						67,689	69,189	70,831	72,331
16						69,010	70,510	72,152	73,652

DEFINITION OF CLASSES

- CLASS A Bachelor's degree and valid Nevada certification for the level or subject taught.
- CLASS B Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of bachelor's degree.
- CLASS C Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught.
- CLASS D Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.
- CLASS E Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught, or completion of one Advanced Studies Certification 18-hour program. Units must be taken after receipt of master's degree.
- CLASS F Master's degree plus 32 increment growth units and valid Nevada certification for level or subject taught, or completion of two Advanced Studies Certification 18-hour programs. Units must be taken after receipt of master's degree.
- CLASS G Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.
- CLASS H Advance Studies Certification (Advancement to Column H is not approved).
- CLASS I Advance Studies Certification plus Doctorate Degree (Advancement to Column I is not approved).

Licensed employees completing the following years of District service will be eligible for longevity compensation for which PERS contributions will be made:

<u>District Service</u>	<u>Amount</u>
10-15	\$ 750
16-20	1,000
21-25	1,500
26+	2,000

Please read very carefully Article 26 of the Negotiated Agreement between the Clark County School District and the Clark County Education Association to learn the criteria regarding increment growth units.

- NOTE**
- ≈ The salary schedule reflects a PERS requirement regarding inclusion of the doctoral stipend on the salary schedule.
 - ≈ Class "G" reflects Class "F" plus \$1,500 for a doctorate degree.
 - ≈ Employees classified as "Class G" under the 2010-11 negotiated agreement will now be classified as "Class H". Movement to Class H through Advanced Studies Certification is not approved effective in the 2011-12 school year.
 - ≈ Class "I" reflects placement in Class "H" with the addition of \$1,500 for a doctorate degree for those in Class "H".

CLARK COUNTY SCHOOL DISTRICT
TABLE FOUR (4): LICENSED SALARY SCHEDULE (SS)
FISCAL YEAR 2015-2016

STEP	CLASS A B.A.	CLASS B B.A. + 16	CLASS C B.A. + 32	CLASS D M.A.	CLASS E M.A. + 16	CLASS F M.A. +32	CLASS G PH D	CLASS H ASC	CLASS I ASC + PH D
1	\$ 34,637	\$ 36,495	\$ 38,357	\$ 40,221	\$ 42,087	\$ 44,447	\$ 45,947	\$ 47,589	\$ 49,089
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14						66,029	67,529	69,171	70,671
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