


Office of the Superintendent
INTEROFFICE MEMORANDUM

DATE: April 8, 2016
TO: All Administrative and Licensed Staff
FROM:  Pat Skorkowsky, Superintendent of Schools
SUBJECT: Professional Growth System for Educators/Licensed Professionals

The Clark County School District (CCSD) and the Clark County Education Association (CCEA) joined together to develop the historical 2015–2017 collectively bargained agreement. As a result, the attached innovative Professional Growth System (PGS) Reference Guide was created to provide educators/licensed professionals with opportunities to participate in professional growth activities to enhance classroom instruction and to increase student achievement throughout the District. Through this partnership, we have developed processes, tools, and resources to promote the implementation of the PGS.

During the week of May 9, 2016, all principals will participate in a professional learning session focusing on the PGS. Principals will gain an in-depth understanding of the PGS and will receive tools and resources to support their work with educators/licensed professionals at their schools. Additional professional development sessions will be available for assistant principals during the week of May 16, 2016. During the month of May 2016, educators/licensed professionals will learn about the PGS at their schools from their site-based administrator team. Options are available for schools to provide the PGS professional learning session during May 2016 including, but not limited to, Professional Learning Community sessions, combined staff meetings, designated professional learning times, and/or utilizing the Staff Development Day on May 27, 2016. For planning purposes, the overview PGS professional learning session will be approximately 90 minutes in length.

We look forward to continuing our collaborative partnership between CCSD and CCEA to support educators/licensed professionals and administrators in our work to promote student learning.

Please contact the Instructional Design and Professional Learning Division at 702-799-5119 or the CCEA Professional Learning Program at 702-733-3063 with further questions.

Attachment