



DATE: May 26, 2016

TO: All CCSD Administrators
All CCSD Licensed Staff

FROM: Pat Skorkowsky, Superintendent of Schools
John Vellardita, Executive Director, Clark County Education Association

SUBJECT: Professional Growth System

In an effort to promote clear, consistent communication, please refer to the below clarification and additional information regarding the Professional Growth System.

Professional Learning Communities

- In Title I, Tier I and Tier II Schools, an educator/licensed professional may be paid for participating in a Professional Learning Community outside of the contractual workday and also receive full contact units (CUs).

Mentoring

- An educator/licensed professional may accrue CUs during the contractual workday in alignment with mentoring only for observing another educator/licensed professional.

College Coursework

- Coursework at a college/university that is not approved by the Nevada Department of Education as a teacher preparation program provider and not designated by the Carnegie Classification of Institutions of Higher Education as a Research Tier I or Research Tier II will receive five CUs per one-semester credit or three CUs per one-quarter credit.

Please contact the Instructional Design and Professional Learning Division at 702-799-5119 or the Clark County Education Association (CCEA) Professional Learning Program at 702-733-3063 with further questions.