

May 26, 2017



DID YOU KNOW?

It's not surprising that in a recent survey 95% of participants agreed that every building needs a good school climate where collaboration and shared decision making between administrators, educators, parents and support staff takes place. In order to ensure empowerment and collaboration takes place in every school, CCEA needs to provide support to members and leadership in buildings, a sentiment agreed with by 84% of the same survey participants.

To date, CCEA's Professional Development Department has trained over 850 members of the Site-Based Organizational Teams. CCEA will continue to be a resource for these teams. However, doing more for members is going to take additional resources. Modernizing our dues structure so CCEA isn't subsidizing our state association, NSEA, with \$4 million annually would ensure that more money stays at the local level to serve CCEA members. Member's dues, member's choice - that simple.

LEGISLATIVE UPDATE **School Climate:** One of our top legislative priorities this session has been school climate legislation. Senate Bill 369, the School Climate Bill, was presented by the Senate Majority Leader Aaron Ford and CCEA's Executive Director to the Assembly Education Committee and awaits a vote by the Assembly. SB369 would require the School District to ensure a collaborative school climate among educators and the principal. It requires teachers and administrators to get training in working collaboratively, and requires CCSD to make sure that happens.

Dedicated Funding: CCEA is leading the effort to pass legislation that would create a dedicated funding stream guaranteeing your salary advancement. Specifically, this legislation would require CCSD to reserve money to pay for column movements once educators have completed their PGP. After thousands of educators emailed Senators Ford and Woodhouse asking for their help to introduce legislation, this emergency bill is moving forward. ***Email legislators today! Go to leadthewaynv.org to ask legislators to pass the bill.***

NEGOTIATIONS Despite the Districts bad faith bargaining, the CCEA Negotiations Committee has proposed the following issues:

- Step Increase for every employee
- 3% increase in salary Across-the-Board
- Health Insurance contributions to \$583.87 per member per month effective January, 2017
- Some other issues are: Longevity pay increased by \$250; Increase extra-duty pay from \$22-\$30; New salary schedule for OLPs; Unused sick leave cash out.

Arbitration: Negotiations have reached impasse and now an arbitrator will decide the terms of our contract. CCEA has begun preparations for that hearing which will be in June.