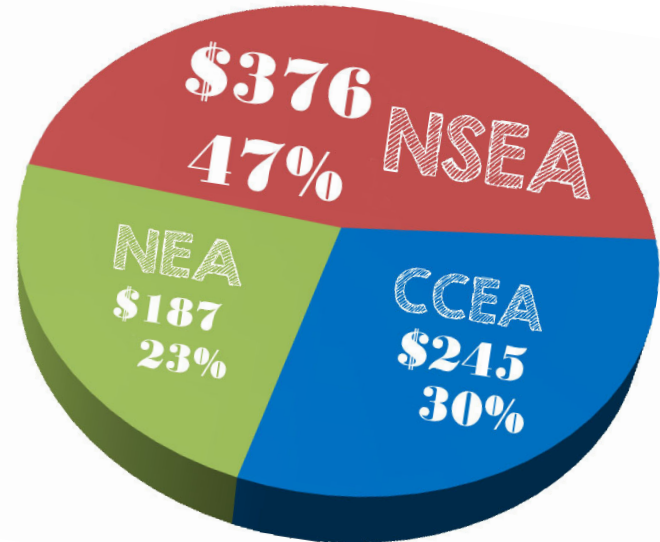


Empowered



DID YOU KNOW?

Of the \$808 in yearly dues CCEA members pay, 47% go to our state organization, NSEA. That's almost \$4 million a year! Just like CCSD is going through a transformation of shifting resources from the Central Office to the local level where people closest to the work are charged with making decisions, we think the same concept applies to the state union and local union dues model. Over 83% of participants agree with CCEA's Executive Board's position that a greater portion of NSEA dues collected from CCEA members should stay with CCEA. That way CCEA members can decide how best to use their union dues.



LEGISLATIVE UPDATE Our Evaluation Bill, Assembly Bill 320, sponsored by Speaker Frierson passed through the Assembly and was heard by the Senate Education Committee this week. Over 20 educators provided testimony. AB 320 replaces state testing with the use of formative, student learning goals, school, teacher or district assessment and caps those assessments at 20%. Next stop for the bill is a work session in the Senate Education Committee.

SB 178 Weighted Funding: Our collective efforts make a difference! Good news from the Economic Forum projections released this week projecting a \$144 million surplus to the bottom line of the state budget. Even better news, the Governor released a statement calling for an increase in funding for the Weighted Student Formula. The Governor's call for action is in alignment with CCEA's number one legislative priority. Next stop for SB178, a vote in the Senate Education Committee.

NEGOTIATIONS CCSD presented a proposal yesterday in negotiations to eliminate the THT and move all teachers onto the support staff's plan, United. It has less benefits and a \$40 per member per month less premium contribution to teachers than what the Support Staff currently receives. In this past year, while trying to recover financially after 8 straight years without additional contributions from CCSD, many teachers have experienced genuine issues. Nonetheless, the Trust is working to resolve those problems but needs more resources. CCSD is disingenuous to say it "cares about teachers" when the reality is they have only made a onetime contribution for one year in the last 10 years for teachers monthly health premiums. Thus, we view this proposal as a cynical move to take control away from you. The CCEA Negotiations Team rejected CCSD's proposal. As we work to resolve this issue, we will keep you updated every step of the way.