

# Empowered



## DID YOU KNOW:

Where does your dues money go? A recent survey by CCEA indicated that 74% of the participants didn't know how their dues money is used.

Here's the facts: 47% of dues collected goes to our state affiliate NSEA and only 30% stays with CCEA. Members should have a say in deciding how their dues money is spent to benefit them. In fact, over 83% of participants in CCEA's recent survey agreed that more money should follow members and stay with CCEA and less with NSEA.

By reversing the flow of dues back to the Local, critical resources can be used for CCEA members. Now more than ever we need those resources.

## LEGISLATIVE UPDATE

CCEA is leading the effort to pass legislation that would create a dedicated funding stream related to salary advancement. Over 2,000 educators have emailed Senator Joyce Woodhouse, a longtime public education advocate, asking for her help to introduce legislation.

When educators earn their salary advancement, they should be compensated. This bill would ensure that educators who invest time and resources to better their practice and achieve a salary advancement, receive timely compensation upon successful completion. **Email Senator Woodhouse:** <http://bit.ly/DedicatedFunding>



## NEGOTIATIONS

There has been a lot of buzz about the health insurance lately and CCSD's proposal to eliminate the Teachers Health Trust. Here's what CCEA's Negotiating Team has proposed:

- 1) CCSD restore their contribution rate back to \$583.87 per member per month effective January, 2017. CCSD has cut their current premium contribution back to \$538.87.
- 2) On an annual basis, from this point moving forward, the district's contributions are increased reflective of the cost of care.

CCSD has rejected CCEA's proposal.

**What Can You Do? Attend the special CCSD Trustee Meeting on Wednesday, May 17th at 4pm for a rally on healthcare a CCEA member has organized.**

RSVP today at: <http://tiny.cc/q9g2ky>