

June 2, 2017



DID YOU KNOW?

Once again, NSEA which receives \$4 million annually of your dues money is not working for CCEA members. We know your salary and advancements are a critical issue. That's why CCEA worked with Senate Majority Leader Aaron Ford to introduce NEW legislation—SB547 that would require CCSD to set aside funds to fulfill their obligation to pay salary increases for those who complete their Professional Growth Plans. We have been working to have this legislation ever since the 2015 contract dispute with CCSD when they refused to pay teachers their step and column movement.

Thousands of members have taken action to urge legislators to support this bill. Although when SB547 was introduced at the Senate Finance Committee this week, NSEA refused to support this bill. We are shocked and disappointed that while CCEA members contribute \$4 million in dues contributions to NSEA a year, that money was used to pay NSEA staff to publicly not support this bill. It's no wonder that over 83% of CCEA members in a recent survey supported CCEA's Executive Board's position that more member dues money should stay with CCEA and less dues should go to NSEA. The answer is simple- NSEA does not advocate for 18,000 educators when we are fighting for legislation to guarantee our salaries. NSEA isn't using our resources to represent us. In fact they publicly did not support us! It's time that we ensure that your dues money stays locally to serve CCEA members' needs.

LEGISLATIVE UPDATE

SB547: Salary Incentive for Professional Growth: After thousands of educators sent tens of thousands of emails to legislative leadership, our bill was introduced and heard in the Senate Finance Committee this week. This legislation would require CCSD to reserve money to pay for column movements once educators have completed their PGP. With only 3 days left of the legislative session, we have to keep up the pressure and email legislators. The bill still has to get passed out of the committee and go through more votes. Go to <http://bit.ly/SB547> and email legislators. They need to hear from you!

NEGOTIATIONS

Arbitration: Since CCSD has declared impasse in negotiations, an arbitrator will decide the terms of our contract. Our arbitration dates are scheduled for June 21st, 22nd, and 23rd. CCEA is preparing a robust case as to why the District's proposed freezes in pay and cuts to our health care don't match with their fiscal projections. Keep in mind, CCSD lost their arbitration with the administrators union and was ordered to pay \$19.5 million in salary increases and benefits for administrators.

Unfair Labor Practice – PGS: Some of you requested the status update of the ULP. CCSD submitted their response to our complaint on May 15th. Pre-hearing briefs are due on June 7th, and are being prepared. The hearing has been scheduled for July 22 before the Employee-Management Relations Board. We will continue to keep you updated.