



THE NEVADA COLLABORATORY

A Service of: **CCEA** Clark County Education Association **the Union**
of teaching professionals

Professional Learning Program Cadre

Application Booklet

The Nevada Collaboratory

Professional Learning Program Cadre Application

Purpose of the Professional Learning Program (PLP) Cadre

The Nevada Collaboratory will develop a Professional Learning Cadre composed of educators who take a lead role in developing and delivering professional learning to educators and licensed professional. Cadre members will be compensated for facilitation as outlined within The Nevada Collaboratory PLP (NC-PLP) Cadre contract.

Specific Duties and Responsibilities:

- Take on various teacher leadership roles as a member of the NC-PLP Cadre that include leading/facilitating professional development classes, attending to adult learning needs, sharing responsibility for group goals/outcomes, and co-creating a collaborative community that communicates well;
- Develop/review and lead professional learning opportunities;
- Prior to each assigned professional learning activity, participate with cadre team in formal pre-assessment and planning session; after each assigned activity is completed, participate in formal debrief session with your team members;
- Attend a three-hour NC-PLP Cadre training each year.

NC PLP Cadre Qualifications:

- Documented history, both independently and collaboratively, of developing and presenting professional learning opportunities that foster meaningful learning;
- Strong facilitation skills;
- Experience leading adult and knowledge of adult learning theory;
- Teacher leadership experiences such as leading professional learning communities, conducting action research, facilitating collaboration among teachers and administration;
- And support from applicant's school leader to engage in this work with Nevada Collaboratory and CCEA.

Knowledge, Skills, Dispositions:

- Shares values of the responsibility of educators as facilitators in students' learning;
- Belief in students as knowledge seekers and constructors of their own knowledge, and the role the educator/licensed professional as a collaborator with our community and families in developing a balanced and valued system;
- Understanding of the benefit of local, collaborative design and belief in collaborative outcomes;
- Knowledge and success with student learning;

- Shared vision about local and state education associations also being professional organizations focused on practice and supporting educators in their craft;
- Belief in culturally responsive practices as vital to a healthy, socially just education system.
- Be a member of CCEA.

Instructions for Application

Members desiring to become Nevada Collaboratory Professional Learning Program (NC-PLP) cadre members should submit the following (use additional sheets if necessary):

- A completed application packet, including:
 - **The name and contact information for three references** from individuals, excluding relatives, who have knowledge of the applicant's qualifications as a teacher leader/trainer.
 - A signed statement of support from applicant's principal or supervisor.
 - An essay that responds to the following questions:
 - What are your teacher leadership and/or professional learning experiences?
 - What is your vision of empowering meaningful educator/licensed professional learning?
 - How has your teacher leadership impacted the capacity of fellow educators to deepen their education practice?
 - Why did you apply to be a NC-PLP cadre member and how will you be an asset?
- Submit one example of a professional learning opportunity you **created and delivered**. Must include all materials (visuals, handouts, PowerPoint, etc.).
- A copy of your resume.

For any questions regarding the content of this application, please contact:

Brenda Pearson, bpearson@ccea-nv.org

Grace Angel, plpncollaboratory@gmail.com

Mail or email the required forms to CCEA.

Mail or email the application materials to:

Brenda A. Pearson
 Director of Professional Learning
 Clark County Education Association
 4230 McLeod Drive
 Las Vegas, NV 89121
 Email: bpearson@ccea-nv.org

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Nevada Collaboratory Professional Learning Program Cadre Application

Please type or print

Full Name: _____ Date: _____
 Last First

Address: _____
 Street Address Apt/Unit #

 City State Zip Code
Home Phone: _____ Work Phone: _____

Email Address: _____

Schools in which you currently work or have previously worked:

Ethnicity (optional): _____

Gender (optional): _____

Describe education background:

Fluency in languages other than English:

References:

Please list three professional references.

1. Full Name: _____ Relationship: _____

Organization: _____ Phone: _____

Address: _____

Street Address City State Zip Code

Email Address: _____

2. Full Name: _____ Relationship: _____

Organization: _____ Phone: _____

Address: _____

Street Address City State Zip Code

Email Address: _____

3. Full Name: _____ Relationship: _____

Organization: _____ Phone: _____

Address: _____

Street Address City State Zip Code

Email Address: _____

Leading/Facilitating Professional Learning:

Please list professional learning (PL) experiences in which you were the facilitator (list only experiences with adult learners).

1. Type of PL: _____ Year: _____

Sponsor: _____

Description: _____

2. Type of PL: _____ Year: _____

Sponsor: _____

Description: _____

3. Type of PL: _____ Year: _____

Sponsor: _____

Description: _____

4. Type of PL: _____ Year: _____

Sponsor: _____

Description: _____

Education or Training in Subject Matter:

Please identify any educational courses or trainings that you have taken:

1. Type of Training: _____ Year: _____

Sponsor: _____

Description: _____

2. Type of Training: _____ Year: _____

Sponsor: _____

Description: _____

3. Type of Training: _____ Year: _____

Sponsor: _____

Description: _____

4. Type of Training: _____ Year: _____

Sponsor: _____

Description: _____

Applicant Statement:

In the space below or on another sheet of paper, please write a brief statement in response to the following questions:

What are your teacher leadership and/or professional learning experiences? What is your vision of empowering meaningful educator/licensed professional learning? How has your teacher leadership impacted the capacity of fellow educators to deepen their education practice? Why did you apply to be a NC-PLP cadre member and how will you be an asset to the team?

Statement of Support:

I, _____, in the capacity of supervisor for this applicant, support this application to become a NV-PLP Cadre member.

Signature

Title

Disclaimer and Signature:

If I am selected as a NV-PLP Cadre member, I agree to be available for meeting dates, and place priority in my schedule for NV-PLP events. I also understand that if I am selected, I become a independent contractor for NV-PLP.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to my selection for the NV-PLP Cadre, I understand that false or misleading information in my application can result in my release.

Signature: _____

Date: _____

Mail or email the required forms to CCEA.

Mail or email the application materials to:

Brenda A. Pearson
Director of Professional Learning
Clark County Education Association
4230 McLeod Drive
Las Vegas, NV 89121
Email: bpearson@ccea-nv.org