

## Vote Independence

April 25, 2018

### NSEA is planning a Hostile Takeover of CCEA

NSEA plans to pass motions at its April 27-29 Delegate Assembly to impose a trusteeship on CCEA.

CCEA is going to court to seek an injunction to prevent NSEA from passing these by-laws on April 17, 2018.

Regardless of the Courts decision it is critical that we ensure our Strong Independence.

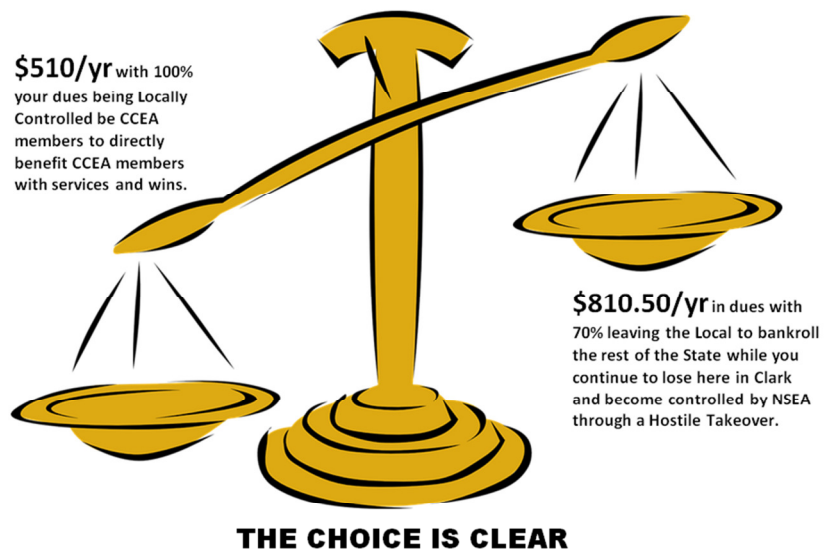
Otherwise, there will be a hostile takeover by NSEA and NEA to seize all the financial assets i.e. the \$8.4 million in dues for itself.

Yes, this is all just an effort to take the dues.

# Hostile Takeover versus Strong Independence

## The Choice is Clear

On April 25, 2018, Members of CCEA will vote on what will be one of the most important decisions you can make to ensure that CCEA can become a **Strong & Independent Union** that wins for you. Becoming Independent will mean up to 40% LOWER DUES. And because it's Locally Controlled, 100% of your dues go directly for you to win better salary, benefits, contracts, and get better representation, professional development, union benefits, including life insurance and professional liability insurance. In short, you no longer will pay \$6.2 million dues every year.



**NSEA Attorneys state in their Opposition to CCEA's Motion for Injunction:**

*"A trusteeship of CCEA could only come to pass if CCEA does not disaffiliate from NSEA and NEA on April 25, 2018".*

**So it is clear. NSEA/NEA lawyers state that unless CCEA disaffiliates, NSEA will trustee the Local.**

## NSEA's Finances tell the Truth

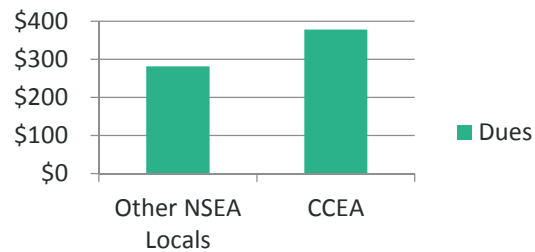
NSEA's affiliates have been *losing membership* for years. Two out of the four affiliates are below **35%** membership in their respective units (one is at 24%). Washoe Education Association (WEA) has lost membership as well. NSEA only has 10,200 NSEA members statewide AND those members only pay on average \$281 in annual dues to NSEA, **while CCEA's 11,000 members are forced to pay \$378 annual dues.**

The true FACTS:

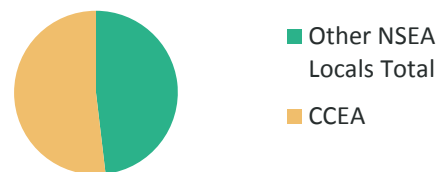
- NSEA losing members statewide
- CCEA is subsidizing the costs for all the other Local affiliates
- CCEA members are paying higher dues to NSEA than any other affiliate.

This is **unfair** and this has been the essence of our dispute with NSEA and NEA from the very beginning.

### Dues



### Membership



## So the Choice Is Clear

Make your Voices heard. Attend the Member Meeting  
 April 25, 2018 at 4:30 pm  
 Alexis Park Resort  
 375 E. Harmon Ave. Las Vegas NV