

CCEA ARC Meeting Notes from 10-22-19:

- Meeting called to order at 4:30 pm
- **The following motion was made by Marie Neisess:**
 - Motion to issue a letter of support from President Courtney in support of the Chicago Teacher's Union strike supporting students and educators. As well as donating \$500 from the Community Outreach line item of the budget
 - The motion was passed unanimously
- **Report from John Vellardita (CCEA Executive Director):**
 - CCSD asked to begin negotiations around the PGS (professional growth system). CCEA has begun forming a working group to begin those negotiations.
 - Our relationship is at a turning point with Dr. Jara. We've released the results of our survey of educators, and over 2,000 members participated. The overwhelming result has been that educators don't believe in him.
 - Involuntary Transfer issues: Dr. Jara has allowed some principals to block teachers from transferring into vacancies at schools per the contract. This is a violation of your contractual rights and we are addressing it.
 - CCSD is citing AB 469 and a decision levied by former Attorney General Adam Laxalt, that it allows them to block these transfers.
 - We are fighting this action and reject Laxalt's previous decision.
 - NSEA/NEA Lawsuit update:
 - This lawsuit is about the dues money collected during the disaffiliation from NSEA/NEA.
 - We have won this lawsuit in every court so far, the court has decided that the money has to stay in a protected account until the court case is finalized.
 - NSEA has appealed this case to the NV Supreme Court; the case could take months to years to be decided.
 - We are starting a call to action to ask educators affected to email the president of NEA Lily Garcia.
 - Members affected have received an email asking them to send an email. Once the money is released each member affected will be getting a check for roughly \$377.
 - Strategic Horizons (Path forward as an organization):
 - The political environment of Nevada is important to understand when we are figuring out our path forward,. Below are the major points we need to consider when making a plan for change.
 - In 2019 Legislative session and the contract negotiations we secured \$149 million that are going into educators pockets.
 - Since the cuts of the great recession in 2009, we have only seen small, incremental increases to education funding.
 - Last session we saw the Nevada Funding Formula updated with SB 543.
 - SB 543 created a weighted funding formula, where money follows students into the schools but added NO new funding.

- SB543 requires a commission to be created made up of law makers and CFO's of the districts to make recommendations of how much money the state needs for education. There is a clause that allows the governor to ignore what they recommend and fund it at a lower rate.
 - There will be an Economic Forum happening in the next couple of months to predict what Nevada's economy is going to do.
 - Lawmakers use the projections of the Economic Forum to create the budget
 - The last Economic Forum is predicting a slow down of Nevada's economy so taxes will be flat or less than this last session.
 - There was also a bill that was passed last session that allows state workers to unionize and collectively bargain for higher salaries and benefits.
 - There have been several research studies done in the last few years that estimated that it is going to take a billion dollars to reduce class sizes and improve education in Nevada.
 - All of these points are important to look at in context when it comes to education funding.
 - Knowing the political environment the question is, “What role do we play going forward?”.
 - We believe that we must be the leading voice when it comes to finding a billion dollar solution to school funding in Nevada.
 - There has been a general membership meeting called by your CCEA Executive Board. All members should've received a mailer we sent to the address we have on file for you.
 - We want to push a ballot initiative to raise the money needed to raise the billion dollars for education. CCEA will need more revenue as an organization.
 - This plan will be voted on at the general membership meeting on Saturday, November 16th, from 8:00am-11:00am. It will be held at Alexis Park.
 - If we don't help lead this discussion we will end up in a worse spot than we were a couple months ago.
 - We spent a lot of money getting Governor Sisolak elected and lobbying lawmakers and still had to threaten a strike to get what was promised.
 - If we don't drive this conversation we will be squeezed out by the economy and other interests in the state and be left with a new funding formula but no money to go into it.
 - It is time for the billion dollar solution.
- **Election Procedures were debated and passed.**
 - There are currently two open Executive Board seats, Zone 1 and 3. Voting for the open seats will take place at the November meeting,

- Elections will also be held in the spring for President, VP and Executive Board Zones 1-5 and the OLP position.

The meeting adjourned at 7:39pm.