

To all CCEA Members,

We would like to address some of the questions and concerns we have been asked by members regarding the COVID-19 (also known as the Coronavirus):

- 1. I believe that I have a high risk of infection or may have been exposed to COVID-19. What should I do?** We are encouraging everyone to take sensible precautions to keep themselves and the community safe. We are working closely with CCSD to minimize the risk of exposure at the schools.

Every situation is unique as to risk and exposure, so if you believe you may have been exposed or have a specific concern regarding your personal health please reach out to your immediate supervisor to work out a solution. If you need additional assistance please contact CCEA.

- 2. What should I do if I am experiencing symptoms?** The symptoms of COVID-19 include fever, cough, or shortness of breath. The Teachers Health Trust is encouraging anyone experiencing these symptoms to immediately go to MDLive for a free assessment and recommendation on their medical condition. Teachers Health Trust will cover all COVID-19 related testing and treatment copays and coinsurance while waiving deductibles.

Although you are not required to discuss your medical issues with your administrator, we encourage you to keep them updated as to your condition and what recommendations your medical provider has made.

- 3. What do I do if I am diagnosed with COVID-19?** Stay home and follow your doctor's instructions. Per the negotiated agreement you may use sick leave, personal days, or universal leave. If you do not have any of these available to you, we encourage you to apply for FMLA through the HR office.

We understand that the taking of leave could result in financial hardship for some members. CCEA is engaged with CCSD to come up with solutions for people who may experience such hardship.

- 4. Will I be paid if the School District closes?** Although there has been no indication that CCSD will be ceasing operation, were it to happen we do not anticipate that there would be a disruption in pay to teachers or other licensed professionals.

- 5. Where can I get additional information?** CCSD has released an FAQ which you can find here:
https://newsroom.ccsd.net/wp-content/uploads/Final-Just-the-Facts-Coronavirus-3_11_20.pdf

And you can get the latest updates from CCSD here: <https://sites.google.com/nv.ccsd.net/covid-19updates/home>

Southern Nevada Health District is posting regular updates as well:
<https://www.southernnevadahealthdistrict.org/coronavirus/>

We hope everyone stays safe and takes reasonable precautions during this time. If you have any other questions please feel free to reach out to us at info@ccea-nv.org.