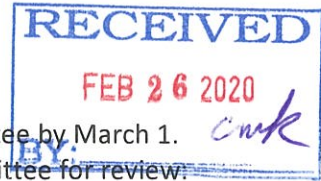


CCEA Bylaws Amendment Form

ARTICLE XI AMENDMENT OF BYLAWS



Section 1. SUBMISSION OF PROPOSED AMENDMENTS

- A. Amendments to the bylaws must be submitted to the Bylaws Committee by March 1.
- B. Proposed bylaw amendments shall be submitted to the Bylaws Committee for review:
 - 1. by petition signed by at least 50 members; or
 - 2. by majority vote of the Executive Board; or
 - 3. by written motion and approval of the ARC
- C. The Bylaws Committee may propose Bylaw amendments.
- B. Proposed amendment(s) shall be submitted in written form and referred to the Bylaws Committee for review. The Bylaws Committee shall edit the proposal(s) to conform to the structure and style of the document without changing its substance.
- C. The proposed amendment(s) shall be presented for review at the March 24, 2020 ARC meeting and debated at the April 28, 2020 ARC meeting.

Maker: James F. Frazier

Date: 2-8-20

Second: Ronnie Byrne

Date: 2/8/20

Bylaw: Article number and title: **ARTICLE IV EXECUTIVE OFFICERS**

Section number and title: **B. Vice President 1. Duties**

For deletion strike through words. For additions underline words.

A. Vice President

~~The Vice President shall be full time release. A full time released Vice President is defined as a member who is elected as Vice President serving full time as Vice President with no responsibilities for the position from which they are being released.~~

1. Duties

The Vice President shall:

- a. act for and on behalf of the Association when the President is unable to perform the duties of that office
- b. coordinate the activities and reports to the Executive Board, Association Representative Council, and membership by all committees
- c. serve as the Chair of the CCEA Government Relations Committee
- d. perform such other duties on behalf of the Association and receive up to ten (10) buyout days per fiscal year as assigned by the Executive Board as per policy and/or the President

2. Term of Office

The CCEA Vice President is not a release time position. When CCEA's membership reaches 13,000 members CCEA may adopt a budget for a release time Vice President and set the responsibilities, conditions, and salary of the release time Vice President. ~~The CCEA Vice President is an elected office with a four year term of service beginning in 2020 and thereafter. A member elected to the office of Vice President is eligible for two terms and shall serve until a successor is elected. The term of Vice President shall begin on August 1st in the year that election for Vice President occurs.~~

3. Vacancy

If the office of Vice President shall become vacant, the Association Representative Council shall elect an Association Representative to serve as Vice President for the interim period. However,

- a. If the Vice President was serving as President during the first half of the President's term, they shall return to the office of Vice President upon the ratification of the special Presidential election results by the Association Representative Council
- b. If the Vice President was serving as President during the second half of the President's term, then they shall fulfill the remainder of the term of President
- c. If the Vice President was not serving as President, a special election shall be held during the regular election period to elect a Vice President to fulfill the un-expired term of that office

4. Salary








The Vice President shall be paid at the daily rate of pay for the highest step in Column V of the Licensed Professional Salary Table, unless the Vice President qualifies to be in a higher class, then the Vice President will be paid the highest step in that class, based on the days a 9-month teacher is required to work based on the 9-month standard contract. Additional benefits shall be determined by Association policy.

RATIONALE:

We have been the only union of our size to have two full time release officers at the cost of \$145,000 (pay and benefits) each in the nation. The duties of the office do not warrant such a costly fulltime position.

At a time when we have asked members to sacrifice the last two years to pay more in dues we must be fiscally responsible and limit our expenses. Our member's dues dollars must be directed to improving our union and the drive to fully fund public education in Nevada.





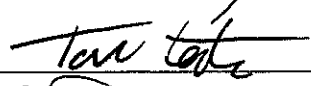


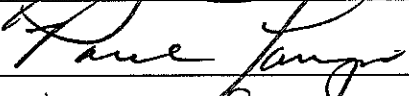


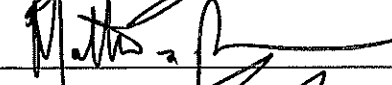
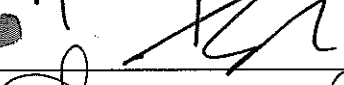
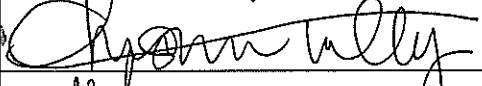
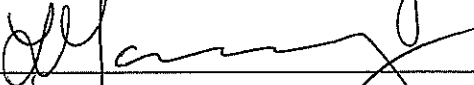
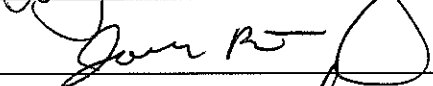
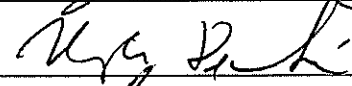



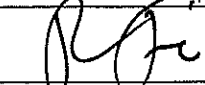
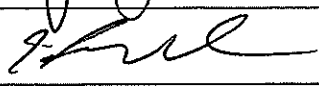
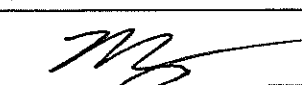
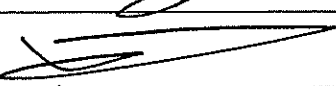
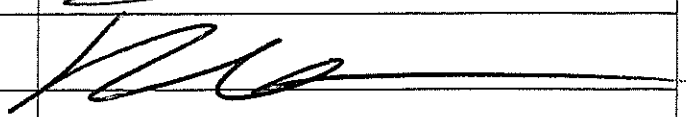
Bylaw Amendment
50 Signatures of CCEA Members

Print Name	Signature
Joshua Mackey	
Cortney Sobrero	C Sobrero
Erica Reid	E. Reid
Jennifer D. Moore	
Steven Bartz	
ROBERT PAUL	
Shari Miller	
Francie Angelou	
Esther Thompson	
Bonnie Moses	Bonnie Moses

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature

Henry Balkman	
Nicole Pate	
Miguel Manio	
Eric Jones	
Tam Lester Tam Lester	
Dan Topps Jr	
Kyle Pigno	
Paul Langi	
Kayla Green	
Thomas Judge	
MATHEW G. PENCE	
Sabeen Khawaja	
Christina Tully	
Lisa Garry	
John Britt	
Marganta de Leon	
Darrel Brown	
Jared Lichniak	
Shawn Pink	
Ryan Fischer	
Kendal Chrysler	
Michael Sims	
Ramiro Martinez	
Damian Kracaw	
Ryan Kracaw	

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature

Print Name	Signature
Robert Passeri Lemaster	[Signature]

Bylaw Amendment
50 Signatures of CCEA Members

Print Name	Signature
Susan Owens	Susan Owens
Ashley Mason Dyer	Ashley Mason Dyer
Melanie Sung	Melanie Sung
Kurt Thompson	Kurt Thompson
Analy Dezada	Analy Dezada
Frankie King	Frankie King
Kathryn Burlington Lang	Kathryn Burlington Lang
Erica Ortiz	Erica Ortiz
Stacey Ormen	Stacey Ormen
Liliane Ghazal	Liliane Ghazal
Johnny Gonzalez	Johnny Gonzalez
Heather Rampton	Heather Rampton
Amy Symes	Amy Symes
Mat Symes	Mat Symes

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature

~~Karl Byron~~

Karl Byron

~~Lyn Thomas~~

Lyn Thomas

~~Liliane Ghazal~~

Liliane Ghazal

~~Kristi Odom~~

K. Odom

~~Melissa Gardner~~

M. Gardner

~~Dona Prock~~

D. Prock

~~Yolanda Leury~~

Yolanda Leury

~~Janice Walport~~

Janice Walport

~~Sherita Whitmore~~

Sherita Whitmore

~~John Parker~~

John Parker

~~Maria L. Ojeda~~

M. Ojeda

NM ~~Marin Kullig~~

Marin Kullig

~~Gordon Okelberry~~

Gordon Okelberry

~~Markisha Jones~~

M. Jones

~~Ima Placeres~~

I. Placeres

~~Christine Christmas~~

C. Christmas

~~Paul Douglas~~ ✓

Paul Douglas

~~Kay Beck~~

Kay Beck

~~Brian Mulligan~~

Brian Mulligan

~~Tanya Fernandez~~

Tanya Fernandez

~~Gerdo Sarkis~~ ✓

Gerdo Sarkis

~~Mike Mulligan~~ ✓

M. Mulligan

~~Maria Guerrero~~

Maria R. Guerrero

~~Yelis Jimenez~~

Yelis Jimenez

Bylaw Amendment Signature Form
50 Signatures of CCEA Members

Name

Signature

William Ray	William Ray
Andrew Schwing	Andrew Schwing
Elizabeth Adler	Elizabeth Adler
Dennis Pankrey	Dennis Pankrey
Patrick Mohrbacher	Patrick Mohrbacher
As Mackay	As Mackay
Frank Polito	Frank Polito
Breana Schuler	Breana Schuler
Jose Masep	Jose Masep
William Maloney	William Maloney
Jay Sarmiento	Jay Sarmiento
Elm Chadwick	Elm Chadwick
Margaret Lichty	Margaret Lichty
Laura O'Donnell	Laura O'Donnell
Hannah Aquino	Hannah Aquino
Lee Robert ✓	Lee Robert
Dean Durlap	Dean Durlap
Ben Nguyen	Ben Nguyen
Jason Marshall-Lang	Jason Marshall-Lang
Mark Nacinasich	Mark Nacinasich
GABRIEL AYAS	Gabriel Ayas
Louise Zhou	Louise Zhou
Angie Subira	Angie Subira
Nancy Zegler	Nancy Zegler

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature

~~PHILIP MESSER~~

Philip Messer

~~Maeve Scott~~

Maeve Scott

~~John Scott~~

John Scott

~~Anabel Carrillo~~

Anabel Carrillo

~~C. Xitlaltencah~~

C. Xitlaltencah

~~Michael Laguna~~

Michael Laguna

~~Brenda Perry~~

Brenda Perry

~~Raymond Lantz~~

Raymond Lantz

~~Sonia Boduma-Horowitz~~

Sonia Boduma-Horowitz

~~Kate Stevenson~~

Kate Stevenson

~~Patrick Winters~~

Patrick Winters

~~Debra Adair~~

Debra Adair

~~John Damascus~~

John Damascus

~~Darcy Schoppe~~

Darcy Schoppe

~~Laurie Lesney~~

Laurie Lesney

~~Jessie Storer~~

Jessie Storer

~~Elisabeth Santos~~

Elisabeth Santos

~~Jennifer Tarant~~

Jennifer Tarant

~~Ashley Stroud~~

Ashley Stroud

~~Shannon Beserra~~

Shannon Beserra

~~Mendi Lopez~~

Mendi Lopez

~~Mercedes Connor~~

Mercedes Connor

~~Morilea Grenstiner~~

Morilea Grenstiner

~~Rebecca Anderson~~

Rebecca Anderson



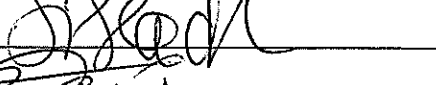

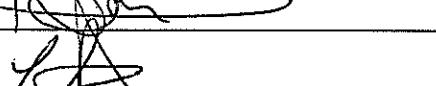
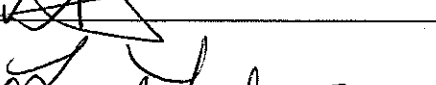

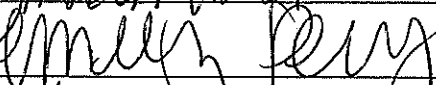
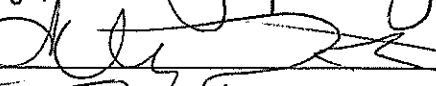

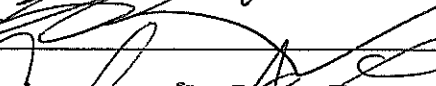
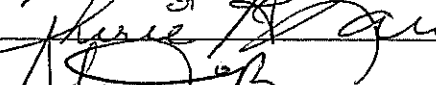
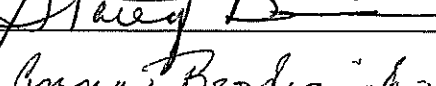
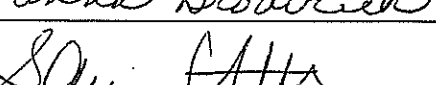
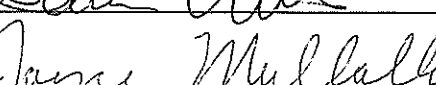

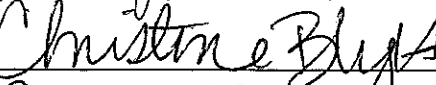


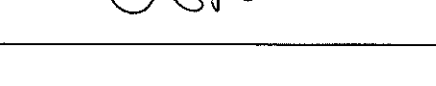

NM

NM

Bylaw Amendment
50 Signatures of CCEA Members

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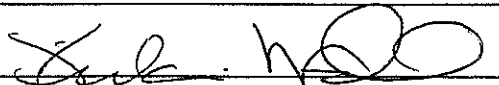



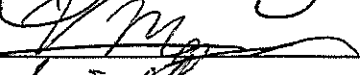

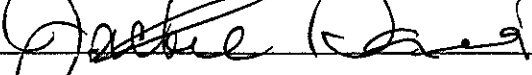
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Print Name	Signature
JAY FAIR	
Andrew McCulloch	
Sonya Leach	
Sosiah Drusson	
Alicia Torrey	
Lee Sturgis	
Laura Young	
Amanda Vint	
Emily Perry	
Elizabeth Dalton	
Jaime Patton	
Cody Meister	
Cherie Larson	
Stacey Beane	
Anna Broderick	
Shannon Utter	
Joyce Mullenally	
Audrey Davis	
Christine Blight	
Samuel Colledge	
Gemma Rie Zimmer	

Bylaw Amendment
 50 Signatures of CCEA Members

Print Name

Signature

Print Name	Signature
Vickie Mellos	
Phillip Walker	Phillip Walker
Rhonda Jenkins	
Dorothy Taylor	
Ryan Dwyer	
Vanessa Meiri	
Tim Timoteo M. Hagen	
Jackie Sofia	

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature

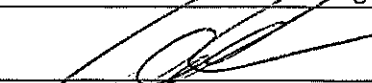
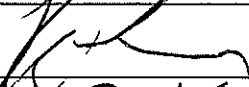
Tartan

Marie Neisess	Marie Neisess
Laarni Bascom	Laarni Bascom
Shanada Davis	S. Davis
Daniel Ungeri	Daniel Ungeri
Brenda Chavez-Trujillo	Brenda Chavez Trujillo
Vivian V. Babcock	Vivian V. Babcock
Greg Neisess	Greg Neisess
Lyndsay Detloff	Lyndsay Detloff
Sherron McLennon	Sherron McLennon
Lisa Kutler	Lisa Kutler
Sandra Kupter	Sandra Kupter
Teresa Schuck	Teresa Schuck
Megan Planz	Megan Planz
Mikal Cox	Mikal Cox
Beverly Young	Beverly Young
Noemi Vazquez	Noemi Vazquez
Nathan Sterling	N. Sterling
Isabella Garces	Isabella Garces
Charlene May Oraino	Charlene May Oraino
Diann Proffitt-Rhiner	Diann Proffitt Rhiner
May Garza	May Garza
Megan Gibson	Megan Gibson
Kay Jones	Kay Jones
Carolyn Ballew	Carolyn Ballew

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature



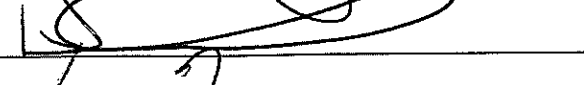
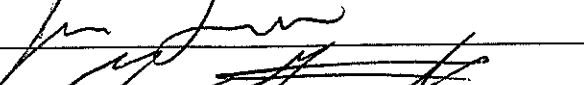
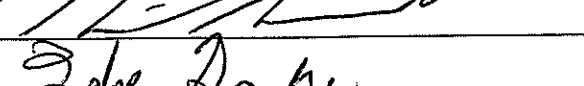
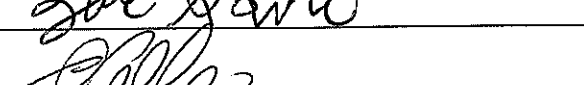
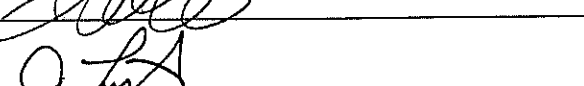

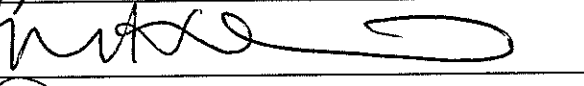
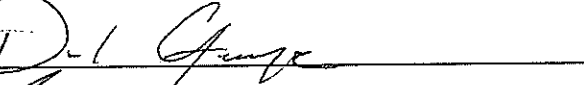
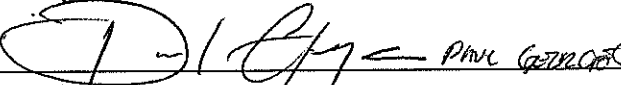
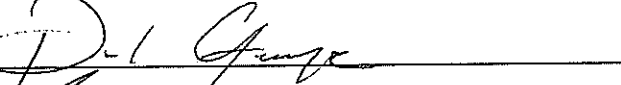
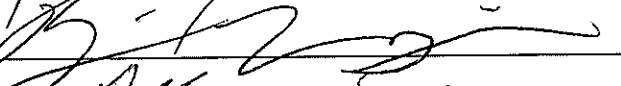
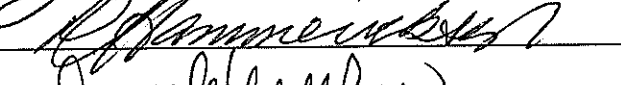
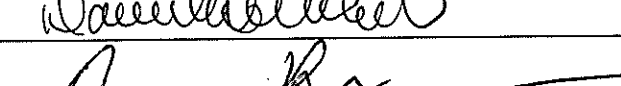
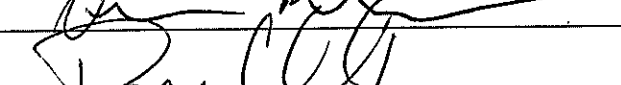

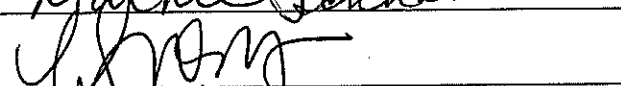
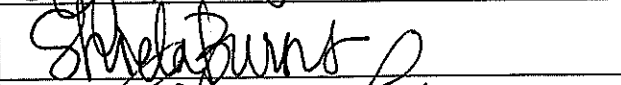
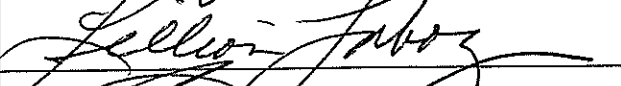

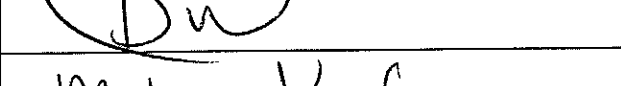
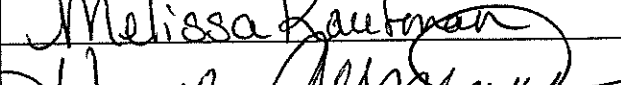
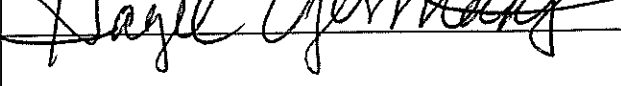

Print Name	Signature
Joe Migon	
TAMMY MYERS	Tammy Myers
Claire Barker	Claire Barker
Kathy Shepherd Thom	
Scott King	S King
Germaine Kozarski	Germaine Kozarski
SHERRON McLENNON	Sherron
Cheryl H. [unclear]	

Bylaw Amendment
50 Signatures of CCEA Members

Print Name

Signature

Centennial

Michael John	
Tara Seatz	
Dawn Martinez	
Jim Frazee	
Michael Stancoff	
Zeke Garib	
Amber Cole	
JARED LIGHT	
Katherine Willis	
Michelle Holland	
 Phil Gomez	
Kick McMerrien	
Dave Hammericksen	
Danielle Meadow	
Oscar Rosales	
Darion Campbell Jr	
Marnie Penkalsti	
Vicki Simmons	
Shield Burns	
William Laboy	
Kima Nkhitariab	
David Varvato	
Melissa Kaufman	
Hazel Germany	

Bylaw Amendment
50 Signatures of CCEA Members

Print Name	Signature
Brittany Arledge	Brittany Arledge
K. Lenise Dudman	K. Dudman
Janice ^{may} Powell	Janice Powell
Pam Hunter	Pam Hunter
Joel Brown	Joel Brown
Malik Bankston	Malik Bankston
Scott Ward	Scott Ward
Rhonda Torres	Rhonda Torres
Susan T. Jels	Susan T. Jels
Patricia Sanders	Patricia Sanders
MARIAN MURPHY	Marian Murphy
Joseph B.	Joseph B.
Alyssa Torres	Alyssa Torres
Melissa Nayman	Melissa Nayman
Carlos Azeval	Carlos Azeval
JOEL BERNAN	Joel Bernan
GLOVANNIA HALL (Whitaker)	Glovannia Hall
Barad Kircher	Barad Kircher
Jennifer Cain	Jennifer Cain