

CCEA Bylaws Amendment Form

ARTICLE XI AMENDMENT OF BYLAWS

Section 1. SUBMISSION OF PROPOSED AMENDMENTS

- A. Amendments to the bylaws must be submitted to the Bylaws Committee by March 1.
- B. Proposed bylaw amendments shall be submitted to the Bylaws Committee for review:
 1. *by petition signed by at least 50 members; or*
 2. *by majority vote of the Executive Board; or*
 3. *by written motion and approval of the ARC*
- C. The Bylaws Committee may propose Bylaw amendments.
- B. Proposed amendment(s) shall be submitted in written form and referred to the Bylaws Committee for review. The Bylaws Committee shall edit the proposal(s) to conform to the structure and style of the document without changing its substance.
- C. The proposed amendment(s) shall be presented for review at the March 24, 2020 ARC meeting and debated at the April 28, 2020 ARC meeting.

Maker: Jim Frazee - Confidential HS Date: 2.8.2020

Second: Karl Byrd - Knudson HS Date: 2.8.2020

Bylaw: Article number and title: **ARTICLE IV EXECUTIVE OFFICERS**

Section number and title: **B. Vice President 1. Duties**

For deletion strike through words. For additions underline words.

A. Vice President

~~The Vice President shall be full-time release. A full-time released~~ Vice President is defined as a member who is elected as Vice President serving full-time as Vice President ~~with no responsibilities for the position from which they are being released.~~

1. Duties

The Vice President shall:

- a. act for and on behalf of the Association when the President is unable to perform the duties of that office
- b. coordinate the activities and reports to the Executive Board, Association Representative Council, and membership by all committees
- c. serve as the Chair of the CCEA Government Relations Committee
- d. perform such other duties on behalf of the Association and receive up to ten (10) buyout days per fiscal year as assigned by the Executive Board as per policy and/or the President

2. Term of Office

The CCEA Vice President is not a release time position. When CCEA's membership reaches 13,000 members CCEA may adopt a budget for a release time Vice President and set the responsibilities, conditions, and salary of the release time Vice President. ~~The CCEA Vice President is an elected office with a four-year term of service beginning in 2020 and thereafter. A member elected to the office of Vice President is eligible for two terms and shall serve until a successor is elected. The term of Vice President shall begin on August 1st in the year that election for Vice President occurs.~~

3. Vacancy

If the office of Vice President shall become vacant, the Association Representative Council shall elect an Association Representative to serve as Vice President for the interim period. However,

- a. If the Vice President was serving as President during the first half of the President's term, they shall return to the office of Vice President upon the ratification of the special Presidential election results by the Association Representative Council
- b. If the Vice President was serving as President during the second half of the President's term, then they shall fulfill the remainder of the term of President
- c. If the Vice President was not serving as President, a special election shall be held during the regular election period to elect a Vice President to fulfill the un-expired term of that office

4. Salary

The Vice President shall be paid at the daily rate of pay for the highest step in Column V of the Licensed Professional Salary Table, unless the Vice President qualifies to be in a higher class, then the Vice President will be paid the highest step in that class, based on the days a 9-month teacher is required to work based on the 9-month standard contract. Additional benefits shall be determined by Association policy.

RATIONALE:

We have been the only union of our size to have two full time release officers at the cost of \$145,000 (pay and benefits) each in the nation. The duties of the office do not warrant such a costly fulltime position.

At a time when we have asked members to sacrifice the last two years to pay more in dues we must be fiscally responsible and limit our expenses. Our member's dues dollars must be directed to improving our union and the drive to fully fund public education in Nevada.

