

CLARK COUNTY EDUCATION ASSOCIATION (CCEA)

BUDGET DRAFT 2020 - 2021

APRIL 28, 2020 ARC

		Budget 2020-2021	
<b>REVENUE</b>			
4020	CCEA MEMBERSHIP DUES	5,202,000	10,200 @ \$510/yr (\$42.50/mo)
4115	CCEA ADVOCACY AND DEFENSE FUND	1,224,000	10,200 @ \$120/yr (\$12/mo)
4120	OTHER REVENUE	18,000	Cell Tower
4122	NHO PARTNER REVENUE	35,000	funds not secured yet
4125	PARTNER AND VENDOR PARTICIPATION REVENUE	501,020	
4126	PLP REVENUE COURSES & MICROCREDENTIALS	15,000	
4127	NBCT REVENUE PD School & Candidate Support	40,000	funds not secured yet
4128	STRATEGIC HORIZON CAMPAIGN	1,836,000	10,200 @ \$180/yr (\$15/mo)
<b>TOTAL REVENUE</b>		<b>8,871,020</b>	
<b>EXPENSES</b>			
<b>COMMITTEE PROJECTS</b>			
5002	AWARDS BANQUET (MEMBERS)	3,500	
5004	HEALTH FEST CARNIVAL	-	
5006	MEMBER ORGANIZING COMMITTEE PROJECT		
5010	COMMITTEE RECRUITING PROJECT	750	
5012	SCHOLARSHIP AWARD BANQUET	1,500	
<b>TOTAL COMMITTEE PROJECTS</b>		<b>5,750</b>	
<b>COMMITTEE MEETING EXPENSES</b>			
5020	ALL COMMITTEES/CHAIR	300	
5030	AWARDS	150	
5040	BUDGET	150	
5050	BY-LAWS	150	
5070	ELECTION COMMITTEE	150	
5080	ETHNIC MINORITY AFFAIRS	150	
	COMMITTEE MEETINGS	-	
	FUND RAISING	-	
5090	GOVERNMENTAL RELATIONS	150	
5110	MEMBER ORGANIZING COMMITTEE (MMROC)	150	
5120	MEMBER RIGHTS	150	
5130	POLICY COMMITTEE	150	
5150	SCHOLARSHIP	150	
5170	SPECIAL EDUCATION	150	
<b>TOTAL COMMITTEES</b>		<b>7,700</b>	
<b>MEMBER AND AFFILIATE ADVOCACY AND REPRESENTATION</b>			
5190	NEGOTIATIONS COMMITTEE	5,500	
5195	NEGOTIATIONS LEGAL (PGS)	100,000	
5200	NEGOTIATIONS EXPENSES	4,000	
5201	PROFESSIONAL LIABILITY INSURANCE	200,000	
5205	MEMBER DEFENSE & ARBITRATION	225,000	
5261	PGS WORK GROUP NEGOTIATIONS	5,000	
5262	COMPLIMENTARY LIFE INSURANCE (\$50k-AD&D)	153,000	
5265	CCEA ADVOCACY & DEFENSE FUND	1,224,000	
5266	STAFF COSTS	546,000	
5267	STRATEGIC HORIZON CAMPAIGN	1,836,000	
<b>TOTAL MEMBER AND AFFILIATE ADVOCACY AND REPRESENTATION</b>		<b>4,298,500</b>	
<b>LEADERSHIP DEVELOPMENT</b>			
5210	ARC TRAINING	1,000	
5215	BOARD TRAINING	1,000	
5220	CCEA LEARN TO LEAD TRAINING	10,000	
5222	TEACHER LEADERSHIP PROJECTS	7,012	
5225	SITEBASED LEADERSHIP TRAINING	10,000	
<b>TOTAL LEADERSHIP DEVELOPMENT</b>		<b>29,012</b>	
<b>PROFESSIONAL LEARNING PROGRAM</b>			
5221	PD GRANTS	-	
5226	PLP LEAD COORDINATORS	5,000	
5226A	SUPPORT, LOGISTICS, PLP PROGRAM	7,216	
5230	NBCT LOGISTICAL EXPENSES	10,000	
5231	MICROCREDENTIALS PROGRAM	35,000	
5232	COMMUNITY IMPACT GRANTS	7,000	
5233	PLP PROGRAM-FACILITATOR COSTS	5,000	
5234	STAFF COSTS	290,000	
5234A	NBPD STAFF	119,600	
5237			
5238	NBCT PROGRAM/LOGISITICS	6,500	
5239	TEACHER LEADERSHIP INITIATIVE (TLI)	9,000	
<b>TOTAL PROFESSIONAL LEARNING PROGRAM</b>		<b>494,316</b>	

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<b>POLITICAL PROGRAM AND SOT WORK</b>		
5227	2020 ELECTION CYCLE	20,000
5228	SOT WORK STAFF	193,000
5229	SOT SUPPORT AND PARENT OUTREACH	20,000
5260	R&R/TS RESEARCH	85,000
TOTAL POLITICAL PROGRAM AND SOT WORK		318,000
<b>RESEARCH, POLICY AND DATA BASE MANAGEMENT</b>		
5263	STAFF COSTS	125,000
5264	RESEARCH, LEXIS NEXIS	23,600
5268	FIELD RESEARCH & STRATEGIC MESSAGING (RR)	60,000
5269	RESEARCH AND STATISTICAL ANALYSIS	20,000
6135	DATABASE MGMT	50,000
TOTAL RESEARCH, POLICY AND DATA BASE MANAGEMENT		278,600
<b>ORGANIZING DIVISION</b>		
INTERNAL ORGANIZING		
5235	OTS PROGRAM & LOGISTICS	12,000
5236	STAFF	614,000
5240	ORGANIZE INTERNS	49,548
5245	BUILDING LEADER DEVELOPMENT	5,000
5246	TAC TRAINING	2,000
5247		
TOTAL INTERNAL NEW ORGANIZING		682,548
5426	ORGANIZING COMMUNICATIONS	40,000
5427	NHO TRAINING	5,000
5428	PROGRAM, SUPPORT, LOGISTICS	15,000
5429	MEMBER VOLUNTEERS	18,000
5440	NEW HIRE ORIENTATIONS - ANNUAL & WEEKLY	200,000
	TOTAL NHO ORGANIZING	278,000
TOTAL ORGANIZING DIVISION		960,548
<b>COMMUNICATIONS</b>		
5450	PRODUCTION, LOGISTICS, TOOLS, PROGRAM	38,000
5455	POSTAGE	44,210
5460	SOCIAL/DIGITAL MEDIA; PUBLIC RELATIONS	40,000
5462	STAFF	140,000
5465	PRINTING	40,000
TOTAL COMMUNICATIONS		302,210
<b>GOVERNANCE</b>		
GOVERNANCE LEADERSHIP DEVELOPMENT		
5470	BOARD RELEASE TIME	21,384
5495	LEADERSHIP CONFERENCES	5,000
5500	NATIONAL NETWORKING	2,500
TOTAL GOVERNANCE LEADERSHIP DEVELOPMENT		28,884
CCEA ELECTIONS EXPENSE		
5510	ELECTION MATERIALS	35,000
5520	ELECTION POSTAGE	10,000
TOTAL CCEA ELECTION EXPENSES		45,000
5530	PRESIDENT SALARY	98,480
5540	PRESIDENT BENEFITS P/R TAXES	33,119
5550	PRESIDENT PERS	21,845
5560	PRESIDENT EXPENSES	
ARC MEETINGS		
5620	PARLIAMENTARIAN	2,000
5630	MEETING EXPENSES	18,000
5640	OUTLYING AREA MILEAGE	2,000
5650	SUPPLIES ARC	3,000
TOTAL ARC MEETINGS		25,000
EXECUTIVE BOARD		
5660	REFRESHMENTS	8,000
5670	SUPPLIES EXECUTIVE BOARD	500
5680	TRAINING EXEC BD	500
5690	REVIEW BOARD	250
TOTAL EXECUTIVE BOARD		9,250
TOTAL GOVERNANCE		261,578

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<b>OTHER STAFF EXPENSES</b>		
5710	PAYROLL EXPENSE	496,000
5720	DISABILITY INS-LONG TERM	2,500
5730	DISABILITY INS-SHORT TERM	1,500
5740	HEALTH INSURANCE	46,299
5750	LIFE INSURANCE	1,740
5760	P/R TAXES FICA	29,601
5770	P/R TAXES MEDICARE	7,935
5780	P/R TAXES-FUTA	294
5790	P/R TAXES-NV EMP SEC	3,656
5800	P/R TAXES WORKER'S COMPENSATION	6,000
5810	RETIREMENT	75,000
5820	COMPENSATED ABSENCE EXPENSE	
5830	PAYROLL SERVICE/SOFTWARE	1,000
5840	STAFF MILEAGE	25,000
5850	STAFF TRAINING AND EDUCATION	10,000
5860	TEMPORARY - OTHER	20,000
5870	TEMPORARY PERSONNEL	
5880	ANCILLARY STAFF EXPENSES (INCLUDING DUES)	5,000
<b>TOTAL STAFF EXPENSES</b>		<b>731,525</b>
<b>OPERATIONS</b>		
5889		
5900	AUDIT & TAX RETURNS	40,000
	BUILDING & OCCUPANCY	
5910	AIR FILTER SERVICE	600
5920	ALARM	1,500
5930	COFFEE SERVICE	650
5940	CUSTODIAN	15,000
5950	WATER PURIFIER	480
5960	EXTERMINATOR	550
5970	FIRE EXTINGUISHER	400
5980	INSURANCE-BLDG & EQUIP	18,000
6010	LANDSCAPE MAINTENANCE	3,300
6020	MAINTENANCE (BUILDING)	8,000
6040	PROPERTY TAXES	12,000
6050	STORAGE RENTAL	7,500
6060	UTILITIES-ELECTRICITY	15,000
6070	UTILITIES-NATURAL GAS	850
6080	UTILITIES-SEWER	1,500
6090	UTILITIES-TRASH DISPOSAL	4,500
6100	UTILITIES-WATER	2,200
	<b>TOTAL BUILDING &amp; OCCUPANCY</b>	<b>92,030</b>
	COMPUTER EXPENSES	
6110	COMPUTER EXPENSE	20,000
6120	COMPUTER SUPPLIES	10,000
6130	NETWORK CONNECTION (INTERNET)	15,000
6135	<b>TOTAL COMPUTER EXPENSES</b>	<b>45,000</b>
	CORPORATE LEGAL EXPENSES	
6140	ATTORNEY RETAINER	15,000
6150	CORPORATE LEGAL EXPENSES	150,000
	<b>TOTAL CORPORATE LEGAL EXPENSES</b>	<b>165,000</b>
6160	DEPRECIATION/CAPITAL ITEMS	15,600
6180	OFFICE EXPENSES	5,000
	MAIL ROOM EXPENSES	
6190	COPIER MAINT4110 WEY106910-FRONT (new copier)	9,288
6200	COPIER MAINT4110 WEY107360-BACK (new copier)	7,152
6210	PAPER	5,000
6220	SUPPLIES	3,000
6230	VAN GAS & MAINTENANCE	3,500
	<b>TOTAL MAIL ROOM EXPENSES</b>	<b>27,940</b>
6240	POSTAGE/UPS AND METER DEPOSITS	6,100
6250	PRINTING-CCEA EXTERNAL	5,000
6260	PUBLICATIONS/SUB	1,000
6270	DUES	1,000
6275	RENT THT OFFICE	-
6280	CCEA-SUPPLIES	13,000
6290	TELEPHONE	14,000
<b>TOTAL OPERATIONS</b>		<b>430,670</b>

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REIMBURSEMENTS

6310	LESS STAFF COST REIMB THT	
6320	LESS BUYOUT SUBSTITUTE COSTS	3,000
6325	NEA PENSION WITHDRAWAL LIABILITY	684,000
6330	LESS OTHER BUYOUTS	7,000
*	NEA 2018 PENSION CLOSE OUT	
TOTAL REIMBURSEMENTS		<u>694,000</u>

CONTINGENCY/BUDGET ADJUSTMENTS (1% OF DUES REVENUE)		<u>64,361</u>
TOTAL EXPENSES		<u>8,871,020</u>
NET INCOME (NET LOSS)		<u>0</u>

1% Contingency Reserve based on Dues Rev