

# **CCEA COMMITTEES**

The CCEA President shall appoint all committee members and chairpersons with the confirmation of the Association Representative Council. Each Standing Committee should promote and support diversity that is representative of CCEA's membership. Standing Committee members shall be members of the Association Representative Council and possess voting privileges in the ARC.

Each Standing Committee shall have a purpose, procedures, and a chairperson to conduct their business.

#### **Budget Committee**

The Budget Committee is responsible for the oversight of the operating budget of the association. The Committee meets monthly with the CCEA Treasurer and Director of Finance and Administration. The Treasurer presents the Budget Committee's report to the CCEA Executive Board and to the AR Council at their monthly meetings.

#### **Bylaws and Policy Committee**

The Bylaws Committee is responsible for recommending revisions of the CCEA Bylaws for adoption by the AR Council.

The charge of this committee is to use the information presented to the committee through Executive Board and Associated Representatives or members, to determine if the bylaws are addressing the needs of CCEA's membership. If they are not, develop language and recommendations for changes. The Bylaws committee should work in tandem with the Policy committee and ensure alignment of both, to our Mission and Vision.

**The Policy Committee** is responsible for proposing new policies and updating current policies of the Association and presenting them to the AR Council and Executive Board for action.

The charge of this committee is to use the information presented to the committee through the Executive Board and ARC, to determine if the policies are addressing the needs of CCEA's membership. If they are not, develop language and recommendations for changes. Work in tandem with the Bylaws Committee and ensure alignment with CCEA Mission and Vision.

## **Elections Committee**

The Elections Committee is responsible for conducting all elections and ratification of the Collective Bargaining Agreement. The Committee proposes the Standard Elections Procedures for adoption by the AR Council.

## **Government Relations Committee**

The Government Relations Committee is responsible for increasing member awareness of the potential influence CCEA has that will impact the political arena.

Work with the CCEA AR Council, Executive Board, and staff to meet the Mission and Vision of the organization. Work with leaders of all parties to engage on issues that cross party lines.

#### **Member Engagement Committee**

The member engagement committee is responsible for brainstorming and helping implement new ideas on how to raise levels of member engagement. This would include social engagement ideas.

#### **Member Rights Committee**

The Member Rights Committee is responsible for determining whether grievances will proceed to arbitration.

#### Negotiations Committee

The Negotiations Committee is responsible for negotiating the contract with the school district. The Committee seeks member input to set its priorities.

## **Scholarship Committee**

The Scholarship Committee is responsible for determining the recipients of the CCEA Scholarships. The Committee proposes scholarship criteria for adoption by the AR Council.

## **Special Education Committee**

The Special Education Committee is responsible for addressing the issues, needs, and concerns of the membership working under the Student Support Services Division through research, training, and communication of information.

#### **Other Committees**

Scholarship Committee Voluntary funded by CCEA Members and Donors

## **CCEA/CCSD Sick Leave Pool Committee**

Managed by Governance Executive Asst.

Chair - President and/or Vice President

CCSD Payroll

CCSD EMR

THT Nurse

**3 CCEA Members**