

CCEA building leaders had their monthly Association Rep meeting on Tuesday, August 23, 2022. Here are my meeting notes but before we begin I'd like to address all non-members that CCEA invites you all to join our organization. Building leaders and members of CCEA, I encourage you all to speak with your non-member colleagues and have a conversation on why they should join CCEA. Our union gives educators the power to negotiate for better wages, benefits, and more favorable working conditions through collective bargaining. The only reason we as working professionals get anything from this District is because we have a union with members willing to advocate and fight for educators' best interests. If you are not currently a member of CCEA and want more information or would like to discuss reasons to join you can reach out to CCEA directly at 702-733-3063.

CCEA application link:

<https://www.pdfescape.com/open/?6A02E88D610C1A03EFF97BB7D965FF59BCFF0C594B5CEC0D>

Executive Director Report

John Vellardita, the Executive Director of CCEA, started his report by discussing how CCEA has embarked on a 3 part strategy that begins with the upcoming November 2022 election. The results of this election will affect what we as an organization do in Carson City during the 2023 legislative session. That in turn will affect what happens in each and every classroom in Nevada as well as contract negotiations for the next school year. Contract efforts always start in Carson City and are a result of the funding that comes from the legislative session. In order to be successful in bargain negotiations we need to be successful during the legislative session.

We are starting the current school year in the second year of our current contract with a Memorandum of Agreement (MOA) that recently increased the starting pay of educators to \$50,115. In addition to this, the MOA secured a \$5,000 retention bonus from one time funds that were secured through CCEA's work during the 2021 legislative session. The retention bonus comes from money secured and earmarked from the mining tax. Many educators are curious when the first half of the retention bonus funds will be distributed. The retention bonus funds have to go through a process with the State before it can be released to educators. With the recent passing of this MOA, CCEA will be focusing on work in the 2023 legislative session so that when we come upon bargaining a new contract we will be able to work toward securing more pay for veteran educators and increasing premium contributions for dependent coverage with our benefits.

This year the CCSD started with a significant number of vacant positions. This is not isolated to just the CCSD. The teacher vacancy and teacher pipeline deficit is a systemic problem nationwide. These issues must be addressed at the State level in Carson City during the upcoming 2023 legislative session. Pay attention to the CCEA endorsed candidates list all the way down the ticket this November. CCEA has been methodical in candidates that have been endorsed. We have embarked on a strategy that is bi-partisan. This means that regardless of the candidate's party affiliation, they have embraced and supported the agenda that CCEA has put forward. This applies to down ballot races like the school board, too. As an organization, CCEA will continue to endorse candidates that have a record of being supportive of CCEA's efforts to support educators. We will not endorse candidates that do lip service and fall short of action that supports educators.

Questions and Answers

- Has there been talk about negotiating for both sick days and PTO days? At some point CCEA will put out a survey to members to look for suggestions for the negotiations committee so that members' concerns are discussed at the table with the District.
- *Information about surplus?* Surplus will occur on October 5. The District should be releasing a calendar soon.
- *When will OLPs see their raises?* The first two steps should be shown on August 10 of this school year if you're on the August salary schedule. As for the column, the District is running a fiscal analysis for the board. It should be on the board agenda soon.

That's it for my notes.

Jessica Jones