

CCEA building leaders had their monthly Association Rep meeting on Tuesday, September 27, 2022. Here are my meeting notes but before we begin I'd like to address all non-members that CCEA invites you all to join our organization. Building leaders and members of CCEA, I encourage you all to speak with your non-member colleagues and have a conversation on why they should join CCEA. Our union gives educators the power to negotiate for better wages, benefits, and more favorable working conditions through collective bargaining. The only reason we as working professionals get anything from this District is because we have a union with members willing to advocate and fight for educators' best interests. If you are not currently a member of CCEA and want more information or would like to discuss reasons to join you can reach out to CCEA directly at 702-733-3063.

CCEA application link:

<https://www.pdfescape.com/published/?5CD59974379F7660B3C98FB37C6BABDCC80DFFFEF346405E1>

Executive Director Update

John Vellardita, the Executive Director of CCEA, began his report introducing Rory Wright from the Teachers Health Trust (THT) to discuss a new benefit exclusively for CCEA members. CCEA members will now have certain drug co-pays eliminated. CCEA is not paying this through union dues. This will be paid for through additional revenues from our partners. The CCEA Executive Board in discussions with THT came up with this program that goes into effect October 1, 2022.

Rory Wright gave a presentation on the new program. Members and their dependents will have the ability to go to any pharmacy with no additional enrollment required and be able to have certain generic prescription drugs that deal with high cholesterol, diabetes, and cardiovascular

with a \$0 copay for 30 or 90 day supplies. This applies only to members of CCEA; non-members are ineligible. For a list of the medications this new program applies to please reach out to CERPASS the number is 1-844-622-1797. It is also on the back of your THT card. Look for an email from CCEA with more information on this soon.

CCSD has finally addressed the ELAD endorsement. An email has been sent out. If you have any other questions please reach out to CCEA directly. CCEA is currently working on an issue with the District that deals with class combining and the splitting of classes. We are currently working out a MOA with the District where educators will get compensated in these situations. More information on this later.

We are currently in the middle of elections for SOTs. The participation is high. This year more than any other year is important as we are heading into a legislative session. School budgets that are being adopted this year and moving forward are key. SOTs have a role to play and CCEA encourages educators to be involved in this process.

This is a tough year. The last three years have been difficult for front line educators and they are getting tougher. Behavior, workload, and other issues are taking its toll. These problems are not solely solved at the District level. A lot of them have a fiscal impact and need to be solved with the State at the next legislative session. We're close to an election that's going to determine what the future will be but the future of what can be will be determined by our membership mobilization and legislative campaign. Early voting starts in two weeks. CCEA has a list of endorsed candidates and it's critical we help get people elected that have embraced CCEA's

agenda. After the election is over CCEA is going to run a campaign to gear up for the legislative session. CCEA will be reaching out to activists that have a passion for politics to assist with helping CCEA with their legislative priorities. If you are interested feel free to reach out to CCEA. During winter break CCEA will be having a larger meeting with building leaders for planning. In the third week in January, a few weeks before the legislative session begins, CCEA will be inviting all legislatures we supported and endorsed to a large roundtable meeting. It will be hosted at Sunrise Mountain High School.

Our legislative priorities are getting an additional \$400 million dollars more for the new funding formula as well as getting educators additional compensation that is above and beyond the rate of inflation and additional funding for premium coverage for dependents. This is of course in addition to dealing with higher class sizes and the vacancy crisis we're currently facing. That being said we will not be able to address these issues in our contract negotiations without being successful during the legislative session in Carson City. In addition to all this we need 4 votes on the school board which is why we're involved in the school board election, too.

Questions and answers

- *Once elected to the SOT, half of the elected licensed personnel have to be CCEA members correct? How is this verified?*

Linda West, coordinator for SOTs, updated the ARC on SOT elections. Each election is manually verified by Linda and her team after elections conclude at 6:00 pm on September 27, 2022. After this process has been completed emails will be sent out to accept the position.

- *Why are administrators and support staff allowed to voluntary transfer but educators are not?*

They are governed by what is in their collective bargaining agreements. That is what determines their rights. In relation to educator contracts, this is a negotiations year which means issues will be brought before our negotiations committee. A survey will be sent out on what issues members believe need to be addressed and brought to the table with CCSD.

Announcements

The JDRF1 Walk is coming up at UNLV on October 22, 2022. Anyone who is interested in participating please visit https://www2.jdrf.org/site/TR?fr_id=8736&pg=team&team_id=324148

The CCEA Social Justice Caucus will be hosting a virtual presentation on Saturday, October 15, 2022 from 11:00 am - 12:30 pm on Ranked Choice Voting and ballot Question 3. The keynote speaker will be Dr. Sondra Cosgrove from Vote Nevada. Look for an email with more information within the week.

That's it.

Jessica Jones