

DATE: August 4, 2023

TO: All CCSD Administrators and Related Service Licensed Employees

FROM: Stacy A. Smith, Director, Licensed Contracting Services

SUBJECT: Differentiated Salary Program 2023–2024 School Year

The Clark County School District implemented the Differentiated Salary Program in July 2022. All current employees in the program positions during a previous school year (2022–2023) with the Clark County School District are eligible for the Differentiated Salary program. Eligible employees will transition to the new program based on education as of July 1, 2023. Current employees must be in the program positions for the 2023–2024 school year.

Please refer to the revised [Memorandum of Agreement](#) approved by the Board of School Trustees on September 22, 2022. The Differentiated Salary Program positions currently require the minimum qualifications of Tier 2. Tier 2 employees will move two additional steps at the beginning of their contract year, and no documentation is required. Employees who qualify for Tier 1 must provide official transcripts or original certifications effective on or before July 1, 2023. To obtain a timely adjustment and column advancements, employees eligible for Tier 1 must provide documentation no later than October 15, 2023. Retroactive pay will occur once transcripts are validated.

Please complete our Google form as an additional validation to assist with our process by clicking the link [here](#). The Licensed Contracting Services Team will collect the necessary official transcripts via email at contracting@nv.ccsd.net. Please call 702-799-2812 option 1 for additional assistance with questions or concerns.