

## Differentiated Salary Program

	<b>Tier 1</b>	<b>Tier 2</b>
<b>Audiologists</b>	<i>Au.D.</i> Professional Degree (Doctorate)	<i>Master's</i> Degree
<b>Speech and Language Pathologists</b>	Speech and Language <i>Pathologists</i> with National Certification	Speech and Language <i>Therapists</i> with NO National Certification
<b>Social Workers</b>	Licensed <i>Clinical</i> Social Worker (LCSW)	Licensed <i>Master</i> Social Worker (LMSW)
<b>Nurses</b>	<i>Professional</i> Nurse (NCSN)	School Nurse (RN, BSN)
<b>Psychologists</b>	<i>Educational Specialist</i> or equivalent in School Psychology or higher (MA+32 credits)	<i>Master's degree</i> in School Psychology
<b>Occupational Therapists</b>	<i>Master's degree, or higher</i> , in occupational therapy	<i>Bachelor's degree</i>
<b>Physical Therapists</b>	<i>Master's degree, or higher</i> , in physical therapy	<i>Bachelor's degree</i> in physical therapy and licensed as a physical therapist issued by the Nevada Physical Therapy Board
<b>Counselors</b>	Endorsement as a school counselor and <i>certified as NBCT</i>	Endorsement as a school counselor.
<b>Orientation and Mobility Specialists</b>	<i>Certified Orientation and Mobility Specialist</i> (COMS)	<i>Bachelor's degree, or higher</i> , in Orientation and Mobility
<b>Mental Health Professionals</b>	A <i>license</i> issued by the Nevada Board of Examiners for Marriage and Family Therapy or Clinical Professional Counseling; and  A <i>K-12 Mental Health Professional license</i> issued by the Nevada Department of Education	<i>Master's degree</i> from a college or university accredited by the Council of Marriage and Family Therapy or Clinical Professional Counseling.

**Tier 1:**

Receives an additional column on the PST in accordance with Article 26. This column would be in addition to any columns they would otherwise be entitled to.

**Tier 2:**

Receives two additional steps on the PST in accordance with Article 26. The steps would be in addition to any steps they would otherwise be entitled to.