

FAQ's: Reimbursement for English Language Acquisition and Development (ELAD) Endorsement

During the negotiations for the 2021-2023 Negotiated Agreement, CCSD and CCEA agreed to Article 26-26 which gives educators at Tier 1, Title 1 schools who choose to pursue an ELAD endorsement the opportunity to do so with CCSD paying up to \$2,500 in tuition for ELAD coursework resulting in endorsement. Below is an FAQ regarding this program:

1. Who is eligible to pursue their ELAD Endorsement?

In accordance with NAC 391.237, any licensed employee, including OLEPs, who hold a valid early childhood education, elementary, middle school/junior high school, secondary, special education, or special teaching license, excluding Business and Industry, may obtain an ELAD Endorsement.

2. Is this pursuit of an ELAD Endorsement optional?

Yes, pursuing an ELAD endorsement is at the discretion of the educator.

3. Who is eligible for reimbursement?

All licensed employees covered under the negotiated agreement between CCEA and CCSD, who are assigned to a Title 1, Tier 1 School are eligible for reimbursement.

4. What happens if I am involuntarily transferred?

If you are involuntarily transferred, you must select another Title 1, Tier 1 school to continue to be eligible for reimbursement. If there are no vacancies for which you are licensed in another Title 1, Tier 1 school, contact CCEA as soon as possible. If you voluntarily transfer out of the Title 1, Tier 1 school, the reimbursement option will be forfeited.

5. What happens if my school's Title or Tier is changed after I have begun the program?

If you have already provided notice to CCSD that you have enrolled in a program, you will be grandfathered in, in the event that the title or tier of your school is changed. You must be employed at a Title 1 Tier 1 school at time of reimbursement.

6. What schools can I attend to obtain my endorsement?

You may attend any school that offers the Endorsement program in accordance with NAC 391.237.

7. Do these courses count for CU's? And if so how many CU's can I accrue?

Yes, you can also accrue CU's for the courses taken to obtain your ELAD endorsement. The amount of CU's earned will be in accordance with the College Coursework section of the PGS Reference Guide: <https://teachvegas.ccsd.net/teaching/professional-growth-system/>

FAQ's: Reimbursement for English Language Acquisition and Development (ELAD) Endorsement

8. Can these courses also be used for license renewal?

Yes, these courses qualify as professional learning hours toward license renewal if earned at a regionally accredited college or university:

https://doe.nv.gov/Educator_Licensure/Licensure_Renewals/

9. I already hold an ELAD endorsement. Can I be reimbursed?

Educators who previously obtained their ELAD endorsements are not eligible for reimbursement under this program.

10. Will I be reimbursed for the NV DOE fee for Endorsement?

No, CCSD will only reimburse for the accredited courses.

11. How do I notify CCSD for enrollment in an ELAD program?

Complete survey (<https://bit.ly/3xWPy28>) indicating intent in obtaining ELAD endorsement and provide information of selected college/university to provide training.

12. I have completed the ELAD program and have received my endorsement. How do I apply for reimbursement?

Email CCSD Licensure Services office (0031-licensure@nv.ccsd.net) and provide the following attachments;

- NDE license with issued ELAD endorsement
- Receipt of payment to the school providing ELAD coursework
- Transcripts of courses taken for the ELAD endorsement

13. Can I be reimbursed for courses taken if I have not yet completed the entire program?

No, you must receive the endorsement to qualify for reimbursement. Only coursework taken after July 1, 2022 will be eligible for reimbursement.

14. Who can I contact with further questions?

Licensure Services Office (0031-licensure@nv.ccsd.net)